



BELIZE MARINE CONSERVATION AND CLIMATE ADAPTATION PROJECT (MCCAP)

Ministry of Forestry, Fisheries and Sustainable Development

STATEMENT OF CAPABILITY

Boat Captain/Water Quality Assistant

Grant No: P131408

The Government of Belize, in collaboration with the World Bank (WB) and the Adaptation Fund (AF) is implementing the project entitled “*Marine Conservation and Climate Adaptation Project*” (MCCAP). The **project development objective** is to implement priority ecosystem-based marine conservation and climate adaptation measures to strengthen the climate resilience of the Belize Barrier Reef System and its productive marine resources.

The MCCAP is being implemented by the Ministry of Forestry, Fisheries and Sustainable Development (MFFSD) through a dedicated Project Implementation Unit (PIU) housed within the Fisheries Department with Fiduciary Management by the Protect Areas Conservation Trust (PACT).

Implementation of the MCCAP will be over a five (5) year period. The project has four components:

- *Component 1: Improving the protection regime of marine and coastal ecosystems;*
- *Component 2: Support for viable and sustainable alternative livelihoods for affected users of the reef;*
- *Component 3: Raising awareness, building local capacity, and disseminating information;*
- *Component 4: Project Management*

MCCAP is seeking to recruit an Individual Consultant with the critical minimum requirements listed below:

- Minimum High School Certificate;
- Minimum 3 years experience as a Boat Captain;
- Experience and familiarity with the coastal/marine environment in Central Belize, Goff’s Caye and the Belize River is required;
- Must be in possession of a valid Belize Boat Captain’s License and Belize Driver’s License;
- Knowledge and experience in basic boat maintenance skills;

The expected start date for the Consultancy is mid-January 2016. The successful candidate will be employed on a contractual basis and stationed at the Coastal Zone Management Authority and Institute, Belize City. Employment will be over the life of the project. It will be renewed annually, based upon satisfactory job performance

MCCAP now invites individual consultants interested in undertaking the assignment to submit their Statements of Capability. In submitting their Statements of Capability, applicants should be aware that they will be assessed based on the following areas:

- (a) Qualifications
- (b) Experience of the individual relative to the particular assignment
- (c) Availability of Candidate for the proposed consultancy period.

The terms of reference for the assignments can be viewed on-line at <http://www.belize.gov.bz>, <http://www.pactbelize.org>, <http://www.coastalzonebelize.org> or can be requested from andrea@pactbelize.org.

One original and two (2) hard copies of each submission in the English language must be delivered by **3:00 pm on Friday 20th November 2015** to:

Procurement Officer
Protected Areas Conservation Trust (PACT)
#3 Mango Street
Belmopan City
Belize

The sealed envelope containing the Statement of Capability must include the name and address of the applicant and should be clearly marked **“Statement of Capability: Boat Captain/Water Quality Assistant”**

MCCAP shall not be bound to assign any reason for not selecting any applicant and will not defray any costs incurred by the applicant in the preparation and submission of statements.



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TERM OF REFERENCE Boat Captain/Water Quality Assistant

1. Scope of Work

The Boat Captain/Water Quality Assistant is primarily responsible for the operations as well as the upkeep and maintenance of the CMZ Institute's boat used in connection with the implementation of the Water Quality Monitoring Programme under component 1.4.4 of the Marine Conservation and Climate Adaptation Project (MCCAP).

The Boat Captain/Water Quality Assistant will operate under the supervision of the Environmental Lab Technician and in close collaboration with all relevant technical programmes.

The Boat Captain/Water Quality Assistant will be required to provide support for field visits to designated water quality monitoring sites located both inland and in coastal/marine areas and in connection with other technical programs and activities conducted by CZMAI.

2. Duties and Responsibilities

The Principal duties and responsibilities are:

Water quality operations:

- Carry out boating operations and other transportation-related activities in accordance with the Water Quality and Coastal Planning/Management Programme;
- Assist with collecting samples and coastal monitoring-related activities as required;
- Assist Environmental Lab Technician in cleaning and maintenance of field and laboratory equipment;
- Report any problems or maintenance issues that require follow up actions;
- Undertake other duties as required by the Institute that are consistent with the role of a Boat Captain/Water Quality Assistant, and which support the objectives of the Water Quality and Coastal Planning/Management Programme.

Boat maintenance:

- Conduct routine maintenance of the boat and engine to ensure that they are in good working order;
- Ensure boat license is renewed in advance of the expiration date and vessel is properly equipped with lights, safety gears, etc.; and
- Conduct recording of service in boat log book.

3. Qualifications and Experience

- Minimum of completion of primary school education; high School certificate preferred.
- Minimum of three years' experience as a Boat Captain.
- Experience and familiarity with the coastal/marine environment in central Belize and other areas, Goff's Caye and the Belize River is required.
- Must be in possession of a valid Belize Boat Captain's License and Belize Driver's License.

4. Knowledge, skills and abilities:

- Demonstrated excellence in navigational and boating skills;
- Basic boat maintenance skills;
- Must be a quick learner and display a profound willingness to learn; and
- Team player, flexible and ability to pay attention to details.

5. Work Environment

The Boat Captain/Water Quality Assistant will be based at the CZMAI office in Belize City. However, when necessary, he/she will be required to work/travel in other parts of the country.

Furthermore, work will involve water quality activities in streams, rivers, lagoons and their surrounding environments. Specific watershed areas include monitoring of the Belize River watershed area and Goff's Caye. The three sampling sites are Haulover Bridge (river mouth Area), Swing Bridge (river mouth area), and Burrell Boom Bridge (upstream from Belize City). Following the success of the pilot project the study will be expanded to include other major watersheds throughout Belize.

6. DURATION OF THE CONSULTANCY

The expected start date for the Consultancy is mid-January 2016. The successful candidate will be employed on a contractual basis and stationed at the Coastal Zone Management Authority and Institute, Belize City. Employment will be over a five-year period. It will be renewed annually, based upon satisfactory job performance.

7. Salary

Salary will be based on qualification and experience.