



EMPLOYMENT OPPORTUNITY

The Coastal Zone Management Authority and Institute (CZMAI), with funding support from the Great Barrier Reef Foundation (GBRF), will be implementing the project entitled “**Resilient Reefs Initiative**” in Belize. CZMAI’s legal mandate is to lead the sustainable use and planned development of Belize’s coastal zone.

The Resilient Reefs Initiative is a global initiative involving five UNESCO World Heritage sites to support coral reef resilience and key reef-dependent communities, through the development and implementation of an innovative and holistic resilience-based reef management strategy, towards adapting to the impacts of climate change and other local threats.

As part of this exciting new initiative, a suitably qualified **Chief Resilience Officer** (CRO) is being recruited for the Belize Project Site.

Summary of Position:

The CRO is a key catalyst for change. The CRO will serve as the point person to lead comprehensive efforts on resilience, working across the reef system locally (including extensive engagement with communities and stakeholders), as well as a global ambassador. This role will lead the partnership with the Resilient Reefs initiative across the project sites, including sharing lessons learned, collaborating with peers in other project sites and networking with partners to leverage resources and essential tools for local action.

Key Duties and Responsibilities:

Strategy and Planning

1. Guide the reef managers, local partners and community through a strategy process focused on understanding and building the resilience of the reef and the communities that depend on it
2. Develop a Resilience Strategy based on the best science and strong community and organisational buy-in, anchored in the unique challenges and opportunities that face the reef site (drawing on support and partnership from the *Resilient Reefs*’ global team of experts).
3. Act as the site’s representative and liaison to *the Resilient Reefs* initiative including collaborating with peers in the network, learning and sharing best practices, and engaging potential partners across industries and sectors to advance strategy development and implementation.

Engagement and Partnership

1. Convene and collaborate with a wide range of internal and external stakeholders across the site to ensure active and inclusive input and participation.
2. Partner across government(s), with communities and non-government and private sector organisations to advance learning and identify opportunities to co-create resilience solutions.
3. Collaborate with the *Resilient Reefs* network of CROs, subject matter experts, and other partners as appropriate, identifying how to leverage these resources to bring appropriate support to the reef site.



Delivery and Impact

1. Develop an action plan for the projects and initiatives identified and prioritised through the Resilience Strategy development process and oversee implementation
2. Establish and engage an ongoing collaboration structure for multiple institutional, governmental, cultural and community partners and stakeholders to partner on delivery.
3. Identify, establish and incorporate strategies for embedding resilience-based management across site management teams.
4. Identify and pursue additional funding and partnerships needed to implement priority resilience initiatives.
5. Conduct any duties or task in relation to the Resilient Reefs Initiative and ensure that the requirements in the Sub-Grantee Agreement are being fulfilled.

Minimum Required Qualifications and Experience:

The role will be complex and cross-disciplinary requiring senior level expertise and demonstrated experience with strategy, engagement and project delivery. The following qualifications are strongly preferred:

- Master's degree in Environmental Science, Natural Resource Management, Sustainable Development or related field
- At least 5 years' experience working in the field of natural resource management, planning, etc.
- Management experience preferably in a large, diverse organisation such as government agency, corporation and/or large non-profit organization.
- Experience with and significant knowledge of the local community or region, with the demonstrated ability to establish and maintain relationships with multiple levels of government, businesses, non-governmental agencies and community leaders.
- Experience leading strategic planning and operations in the areas of public policy, reef management and/or economic or community development.
- Experience with community planning and development.
- A proven track record of working across stakeholder groups.
- A proven track record of implementing major projects that required coordinating with and executing across multiple sectors, disciplines and funding partners.
- A proven track record as an effective organisational leader.
- Training and experience with resilience-based planning will be considered an asset.
- Must be bilingual (English and Spanish).
- Possession of a valid permit to work in Belize and valid Driver's License

Work Environment:

The CRO will be based at the CZMAI office in Belize City. However, when necessary, he/she will be required to work/travel to different parts of the country, as well as occasional international travel.

Salary:

Salary will be based on qualifications and experience.



Application Procedure:

Qualified and interested persons should submit a Letter of Application, Resume or Curriculum Vitae, Copies of Academic Records and other relevant credentials, Contact Details for Two (2) Referees, Copy of Valid Permit to Work in Belize, Copy of Valid Driver's License, and a recent Police Record or receipt of payment for the record (i.e. within the past six months). Incomplete applications or applications not meeting the requirements stated above **WILL NOT** be accepted.

Applications can be submitted via e-mail to the address below by Friday November 6th 2020

Coastal Zone Management Authority and Institute
Princess Margaret Drive, P.O. Box 1884
Belize City, Belize
info@coastalzonebelize.org

RE: Chief Resilience Officer Post